

## INTEGRATED MANAGEMENT POLICY

Sumcab Specialcable Group is a global group that designs, manufactures and supplies special cables and energy systems for robotics, ensuring the highest quality and reliability. We provide solutions for a wide range of national and international markets and support our customers from project engineering through to execution.

Our Mission is to become a global benchmark in cables for industry and energy chains for robotic systems, delivering high quality, fast service and flexibility, while respecting environmental sustainability. This is achieved through a team of trained, qualified and highly experienced professionals.

Our Vision is to lead, innovate and deliver high-quality, excellence-driven solutions by applying the latest technologies to our cables and energy systems for robotics worldwide, always prioritizing quality and service in line with our corporate values.

Our Values are:

- Commitment
- Disruption
- Proximity

Aware that our future must be based on customer satisfaction, environmental protection, product safety, the health and safety of people, and the protection of information and digital systems, we commit to:

- Complying with stakeholder needs and expectations, as well as all applicable legal requirements and any voluntary commitments we adopt.
- Continuously improving our activities with the aim of:
  - Preventing failures by improving product safety and increasing stakeholder satisfaction,
  - Providing safe and healthy working conditions to prevent injuries and health deterioration, eliminating hazards and minimizing risks,
  - Preventing environmental pollution,
  - Ensuring the protection of information and digital systems.
  - Reducing the carbon footprint of our activities.
- Promoting stakeholder participation through transparent management and continuous improvement of our activities and management system.
- Ensuring the confidentiality, integrity and availability of information to prevent unauthorized access, loss, alteration or service disruption.
- Providing continuous training to employees to ensure awareness of their responsibilities
- Acting with integrity in all business relationships, ensuring fair and transparent practices and establishing codes of conduct to prevent corruption and fraud.
- Promoting a safe, inclusive and respectful work environment, offering fair conditions, professional development opportunities, and fostering diversity and equality.

To achieve this, we promote a management culture based on quality, environmental protection, occupational health and safety, and information security.

This policy applies to the entire SUMCAB Group and serves as a framework for the management and continuous improvement of our activities. We encourage all employees and collaborators to support this policy and perform their work in accordance with these commitments.

**MANU ROMERO**  
CEO